

Resource Guide

.....
FOR ELECTING LEADERSHIP DURING THE
ANNUAL CONGREGATIONAL MEETING
.....

SUNDAY, FEBRUARY 26, 2012, AFTER THE 10:00 A.M. SERVICE

*Almighty God, look graciously on your
church, and so guide our minds as we choose
leaders for our congregation, that we may
receive faithful leaders who will care for all
your people and guide us in our corporate
life and ministries; through Jesus Christ our
Lord. Amen.*

— The Book of Common Prayer, p. 818 adapted

A luncheon will be served.

An application for an absentee
ballot is found on the last page.

**Please bring this booklet with
you to the annual meeting to
use as a resource during the
election.**



Christ Church Cathedral

Electing Leadership for Christ Church Cathedral

After soliciting the views and contributions of the Congregation, the Wardens, the Vestry, and the Trustees, the 2011 Nominating Committee of Christ Church Cathedral, in accordance with Articles V and X of the Code of Regulations of Christ Church Cathedral, submits the following slate of candidates for the offices indicated to be voted upon at the Annual Meeting on February 26, 2012.

The 2011 Nominating Committee

- Ed O’Connell, *chair*
- Kathy Jose
- Suzann Parker Leist
- Janna McWilliams
- Nandi Mutema
- Alexander Watson

[Article 5, Section 2. Other Nominations: Any ten (10) qualified voters of the Parish may nominate a candidate for any office by so advising the Secretary of the Parish in writing not later than the Tuesday preceding the Annual Meeting of the Parish and the Secretary shall post such nominations over their signatures on the Parish bulletin board not later than the said Tuesday.]

SENIOR WARDEN

You are voting for one person for a 1-year term.

The Senior Warden is elected by plurality, the person receiving the most votes is elected.



CHARLES HARRIS

Candidate
Senior Warden

When nominated for warden last year, I wrote that I have served on various boards in the community, and served as president of two professional associations. I also said that in church life I have served on stewardship, worship and public relations; taught Sunday school; been a lay reader; and served as chair of education (started a nursery/elementary school). At Christ Church Cathedral I have served on the vestry for five years and been treasurer and finance chairman the last four years.

I concluded last year by saying that, “I will eagerly welcome the challenge and work with the vestry, clergy, staff and congregation to lead the Cathedral forward during this time of vibrant change and opportunity.”

I trust as you look back on my first year as senior warden, you will agree that by building consensus on the Strategic Plan, and soliciting congregational involvement on the selection of our new Search Committee, that we have moved the Cathedral forward.

If elected for a second year as senior warden, I look forward to continuing to move forward during this “time of transition” with the Search Committee, with the many plans developed by the Strategic Plan, with the vestry on preparing the Cathedral for the new dean, and with the congregation on beginning to look forward to celebrating our 200 years of service to our community in 2017.

Through the years, I have been involved in the activities of the church in many ways, including involvement in the Youth Program, Hospitality, Foyer Groups, the 5000 Club and the Altar Guild. I have been on the vestry for three years and feel that it a privilege to be chosen to be part of the work and the mission of our Cathedral in the city.



ANNE JAROSZEWICZ
Candidate
Vestry Member

My family and I have been members of the Christ Church Cathedral for 18 years. Through those years I have watched others offer up their time and talents to serve on our vestry. Since we only have Will left at home, I feel I now have the time to offer in service to the Cathedral.

While my children were young, I helped with teaching Sunday school and ran the Children’s Lenten Series. I have helped with costuming for the Boar’s Head and Yule Log Festival, and with last summer’s art exhibit, *Icons in Transformation*. My work background is in marketing. I spent 10 years in New York City working for two advertising agencies in account management. I also spent one year in sales working for Procter & Gamble.



SARAH RAUP JOHNSON
Candidate
Vestry Member

My family and I have enjoyed being active members of Christ Church Cathedral for almost two decades. During the past eleven years I

JUNIOR WARDEN

You are voting for one person for a 1-year term.

The Junior Warden must be elected on a separate ballot and is elected by plurality, the person receiving the most votes is elected.



SIGRED COYLE
Candidate
Junior Warden

I have been a member of Christ Church Cathedral since 1989, when Pat and I transferred our membership from Christ Church, Nashville. We live in Fort Thomas, Kentucky. I have two adult children and five grandchildren. I joined the Episcopal Church as an adult.

I trained as a master level social worker at Case Western Reserve University and worked in the profession for 30 years. I feel this training prepares me to listen and understand differing points of view and find ways to reconcile differences. I believe these skills are important for the leadership that the Cathedral needs to meet the challenges ahead.

I have been honored to serve this past year on the Cathedral vestry as junior warden, and I would be honored to serve again. I believe that I have been of service to the vestry and the Cathedral. The entire vestry is working very diligently to prepare for the calling of a new dean. I think I have helped build a consensus within the vestry to work hard, and remember that we are all called at this moment to work together and be led by God.

VESTRY MEMBERS

You are voting for two persons for a 6-year term.

Vestry Members are elected by plurality, the two persons receiving the most votes are elected.

have been on Altar Guild, serving as secretary for two terms. Our daughters and I have baked hundreds of dozens of cookies for Christmas on the River. I am also on the Prayer Chain. As a member of the vestry for four years, I served as chair of the Audit Committee, and was an active member of the Finance and Stewardship Committees and the Strategic Planning Team.

I was born and raised in Springfield, Ohio, and have my bachelor's in economics and art history from Vanderbilt University, and a master's from the Harvard Business School. I worked in the banking industry in New York City for nine years before moving to Cincinnati, where I became vice president of Star Bank/US Bank (1988-1992), and then vice president/senior consultant for the Student Loan Funding Corporation and its successor, Knowledge Works Foundation (1993-2009).

I have been an active docent at the Cincinnati Art Museum for 14 years, and am currently chairman of the Volunteer Advisory Committee and serve on the Art Museum Board of Trustees. I am involved in various school and alumni activities. I would very much look forward to bringing a balanced perspective and clarity to the workings of the Cathedral.



JOHN A. MILLER
Candidate
Vestry Member

I am a cradle Episcopalian. I grew up attending Christ Church Cathedral with my parents, and was baptized and confirmed here. My wife, Ellen, and I were married in the chapel. We live in Colerain Township with our 13-year-old twin sons.

I served on the Cathedral vestry from 2002 to 2008, and during the last three years of my term served as treasurer. My other Cathedral activities have included serving as chairman of the Usher Committee, treasurer of the Outreach Committee and member of the Finance Committee. I currently serve on the Mission and Outreach Committee, and I often usher at the 10 a.m. service. For 40+ years, I have been involved with the Boar's Head and Yule Log Festival, both as a cast member and behind the scenes. I have also served on the diocesan level, as a member of the Budget and Finance Committees and as a convention delegate. I currently serve on the diocesan Advisory Committee on Compensation & Resources.

My professional background includes 20+ years in manufacturing accounting and supply chain logistics. For the past six years I have been employed as finance manager/plant controller at the Samuel Adams Brewery in the West End.

As a past vestry member, I understand the commitment necessary to serve. I believe that my involvement as a lay leader will be of value to the congregation as our profile changes and the search for a new dean gets underway. I would welcome the opportunity to serve the Cathedral again.



KENNETH RICHARDS
Candidate
Vestry Member

I believe my background and experience have prepared me to serve on vestry. My experience in corporate leadership, marketing, communications and education represent a well-rounded resource for the Cathedral.

In community life, I am on the board of the Woodlawn/Cincinnati Chamber of Commerce. I graduated Phi Beta Kappa from Ohio University with bachelor's and master's degrees in English and psychology. I've been a Madison Avenue advertising executive for Fortune 500 companies (including P&G), senior vice president of marketing and corporate communications for several New York corporations, and president and chief executive office of three mid-sized (\$40 to \$70 million) companies. For the past eight years, I've been a college president serving the community's most needy students.

I have attended the Cathedral for one-and-a-half years, and recently

VESTRY MEMBERS (CONTINUED)

became chairperson of the Spiritual Life Committee. I have participated in the Boar's Head and Yule Log Festival for the past two years (this year as a King) and provided music for Taizé services and Cathedral in the Park. I passionately believe in the mission of the Cathedral and the Episcopal Church, and hope only to serve the church, its congregation and my Lord.



MARK SACKETT
Candidate
Vestry Member

Downtown residents since 2002, Kathy and I transferred our membership from St. Thomas in Terrace Park to the Cathedral in 2005. We have been active volunteers in the 5000 Club, where I have served as co-coordinator and committee chair since its inception in 2006. I have also served on the committee for the Outreach Assistance Team, the Mission and Outreach Committee, and the Housing Committee. I represented the Cathedral at the diocesan convention in 2010 and 2011.

I am a husband, a father and a grandfather, a runner and a business owner.

I served in the U.S. Air Force during the Vietnam conflict in the late 1960s, and my professional experience includes starting a small business in 1982, which I continue to oversee as we transition to the next

generation. I have previously served on the Clermont County Chamber of Commerce Board of Directors and have been an active member in three chief executive officer groups over the past 15 years.

The Cathedral is blessed with an abundance of talent and passion for worship, inspirational music, thoughtful fellowship and outreach to every corner of our community. And, although I am personally most touched by outreach to the poor, the Cathedral supports a diverse membership with a wide range of interests and passions. If elected, I will strive always to understand and represent this broad range of views and interests in support of parish life, the clergy and in the stewardship of church resources.

**YOUR VESTRY MEMBERS
CONTINUING TO SERVE**

UNTIL 2017

Robert Beiring
Jack Jose
Julie Kline

UNTIL 2016

Jan-Michelle Lemon Kearney
Bertie Ray III

UNTIL 2015

David Eschenbach
Susan Sargen

UNTIL 2014

Frank McWilliams
Jane Page-Steiner

UNTIL 2013

Lorna Harrell
David Thomson

TRUSTEE

You are voting for one person.

This election is not contested, but you must vote to elect.



JANNA McWILLIAMS
Candidate
Board of Trustees

I am a lifetime member of the Cathedral, and have been involved in various aspects of church life since my youth, when I volunteered in the nursery. In later years, I became active in the Altar Guild, co-chaired the Membership Committee with my husband, Frank, and chaired the Finance Committee. I am a former member of the vestry and once served as the coordinator of the church volunteers. I am a current trustee and appreciate using my God-given talents to serve the church in this capacity. I am also active in the Plumb Line ministry and serve as a member of the Native American Council.

I graduated from Hillsdale College in Michigan and worked for Merrill Lynch for ten years. Frank and I have five children: Brooke, Tyler, Wills, Ainsley and Adair. We make our home in East Walnut Hills.

I am presently serving my third year as chair of the Native American Council for the Cathedral's Nina F. Lansley Endowment, and have overseen the distribution of the funds to the Native American ministries of the Episcopal Church throughout the United States. I also participated in the Boar's Head and Yule Log Festival.

DELEGATES TO DIOCESAN CONVENTION

You are voting for two delegates and two alternate delegates to serve a 1-year term.

Delegates to Diocesan Convention must be elected by a majority of voting members present at a meeting at which a quorum is present. One ballot will be taken to elect two (2) Delegates. Once those two are elected, the remaining names will be put forward for the election of two (2) Alternate Delegates.

According to Article XI of the Code of Regulations of Christ Church Cathedral, the Senior Warden and Junior Warden are deemed to be elected as delegates to the Annual Diocesan Convention for a term of one year. Two additional delegates and two alternate delegates to the 2012 Diocese Convention will be elected for terms of one year from the following list of candidates:



JOHN GRATE
Candidate
Diocesan Convention Delegate

I retired from Cincinnati Public Schools as director of planning and development after 34 years of service. For the past 23 years, I have served as a consultant on educational equity, curriculum, and technology throughout the United States. For the past decade, I have worked with the San Jose Unified School District, California, as a researcher and project evaluator of desegregation and magnet schools. I have served as an advisor for the U.S. Department of Education, several national educational labs and assistance centers, and a number of urban education and technology organizations.

I earned my undergraduate and master's degrees in education and administration from the University of Cincinnati, and attended the National Science Foundation Institute at Ohio State University, where I also completed the candidacy for a Ph.D.,

with a major in science education and minors in curriculum and research.

I have served as president of Children's International Summer Villages, and currently serve on the board of the Camping and Education Foundation, which operates two camps in International Falls, Minnesota. The camps specialize in wilderness canoeing, backpacking and climbing, and practice many Native American traditions.

I have been active with the executive council of the Committee on Indigenous Ministries of the Episcopal Church, and am eager to represent Christ Church Cathedral in the diocese and the church at large. My wife, Toni, and I live in Mt. Adams, and we have five grown children with eleven grandchildren.



MICHAEL HENRICKSON
Candidate
Diocesan Convention Delegate

I have contributed faithfully to Christ Church Cathedral during my first two years here. For our youth and

those abroad, I participated in two service missions to Appalachia and a medical mission to Honduras. During the past year, I served as chair of the Finance Committee. As a member of the new Spiritual Life Development Committee (part of the Strategic Plan), I helped create a vision, which will draw people to the Cathedral and deepen their relationships with God.

Many of you know that I have a "jump in feet first" enthusiasm for our parish, serving as a faithful leader in these several voluntary capacities. I advocate consistently for tolerance within our parish and the diocese, as I am deeply sensitive to minority concerns.

As a convention delegate, I will bring the same dedication and spiritual energy culled as a lifelong Episcopalian to this opportunity to represent the Cathedral. You increasingly trust me to serve your interests, and I will honor your reliance wisely and prayerfully.



DENIS MURPHY
Candidate
Diocesan Convention Delegate

I have been a member of Christ Church Cathedral for 15 years. My volunteer roles have included Hospitality Guild, Camping and Youth Opportunities, greeter and usher.

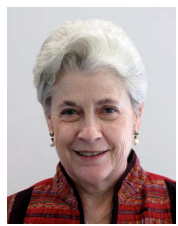
After retiring from my job as a systems analyst at Convergys, I

DELEGATES (CONTINUED)

traveled across the country doing computer consulting for several years. Now I work in the domestic relations court of Clermont County. I am Korean War veteran of the U.S. Army.

My wife, Yvonne, and I met at the Cathedral, and have been married six years in April. We live in East Walnut Hills.

I believe it is part of our obligation of service to serve the Cathedral. Being a delegate, bringing information back to the members of the congregation, would be one way for me to serve.



SUSAN PACE
Candidate
Diocesan Convention Delegate

A member of Christ Church Cathedral since 2005, I have served as a chalice bearer and choir member for the last six years. I am a charter member of the 5000 Club and also serve on the Flower Guild. I was a member of the Stewardship Committee in 2009. I was an alternate convention delegate in 2010 and 2011, and would like to serve as a convention delegate in 2012.

I have been involved in the Diocese of Southern Ohio for the past 21 years, serving as a convention delegate while a member of Calvary Church, Clifton. I also served as the co-chair of the Clergy Family Project for the diocese from 1996-2000. I am eager to become more involved in the diocese and represent the Cathedral

at the annual convention. My husband of 36 years, the Reverend Canon Bill Scrivener, and I live in Anderson Township and have three grown children.



VICKY SCHOOLER
Candidate
Diocesan Convention Delegate

I have been a member of Christ Church Cathedral my entire life. While growing up I participated in the Children's Choir and the Boar's Head and Yule Log Festival. Since my return to the area after graduate school I have been involved in the Christmas on the River project. Outside the Cathedral I serve on the Friends of Steely Library board at Northern Kentucky University, and have supported the Leukemia and Lymphoma society through their marathon training program.

I have taught at the college level at the University of Florida and Wake Forest University. Currently I am a communications specialist in Global Business Development at Procter & Gamble.

I have a Ph.D. in English, with a focus on Medieval Literature. My dissertation examined prayer in medieval poetry, and in researching it I became very familiar with prayer and religious ritual in the pre-Reformation church. I am honored to be nominated as a delegate to the diocesan convention, and feel my background and history with this

church uniquely qualify me for this position.



BOB SHAWYER
Candidate
Diocesan Convention Delegate

My wife, Brenda, and I joined Christ Church Cathedral three years ago after we moved to a condominium in the central business district just three blocks away. We immediately joined the 5000 Club and are still part of that ministry. I've been employed in the information technology industry for 33 years, currently with Union Central Life in Forest Park. Brenda and I formerly attended Trinity Church in Hamilton. I made six outreach trips to Navajoland while at Trinity, and am a member of the Native American Council here. I've been in the cast of the Boar's Head and Yule Log Festival twice, most recently as a beefeater. I'm a 1975 graduate of Kenyon College in Gambier, Ohio. My grandfather, born in Cincinnati, was an Episcopal priest for 46 years.

NOMINATING COMMITTEE

You are voting for four persons for a 1-year term.

Nominating Committee members must be elected by a majority of voting members present at a meeting at which a quorum is present.

The Nominating Committee shall consist of seven (7) members to be chosen as follows: four (4) members elected at the annual meeting of the Parish from among at least eight candidates nominated by the Vestry and any candidates nominated pursuant to Section 2 of this Article V. The members of the Nominating Committee shall be elected and/or appointed to serve for a term of one year or until their respective successors are elected and/or appointed.

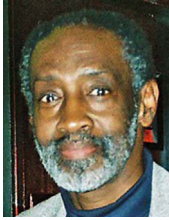


LINDA BOLIN
Candidate
Nominating Committee

I was born into a family of long-time Lutherans, but after becoming an adult, I began a search to find a church that felt truly right for me. The journey led me to Christ Church Cathedral almost five years ago. I live in Mt. Adams and am an attorney downtown, practicing in probate, disability trusts and long-term care. I have served on the Christian Formation Committee, on the Altar and Hospitality Guilds and as a greeter.

I have been a member long enough to appreciate the many talents possessed by the individual members of this church, which could be a benefit as a member of the Nominating Committee. However, any of the

persons nominated would be a good choice.



PRINCE BROWN, JR.
Candidate
Nominating Committee

I have been a member of Christ Church Cathedral since my family moved to Cincinnati 20 years ago. I recently served on the Cathedral's Strategic Planning Committee, am an active member of the 5000 Club, and volunteer with the Interfaith Hospitality Network and Drop Inn Center.

I retired from Northern Kentucky University, where I was professor of sociology and African American studies. I have spoken at the Cathedral and led a tour for Cathedral members on my research interest in people escaping from slavery and the Underground Railroad. I live in Mt. Washington with my wife, Elizabeth. Our adult sons, Eric and Christopher, grew up at the Cathedral.



CHRIS CHRISTENSEN
Candidate
Nominating Committee

Nancy and I came to the Cincinnati area in 1983, when I accepted a

position teaching mathematics at Northern Kentucky University. I was a Presbyterian until we became members of the Cathedral's parish in 2005.

Since coming to the Cathedral, I was part of the 5000 Club during its first year, I am participating in the Flower Guild and Hospitality Guild, and I have participated in the Boar's Head and Yule Log Festival.



MEGAN EMERY
Candidate
Nominating Committee

Growing up in a family that was very active in the Episcopal Church at local, diocesan, and national levels, I learned early on the importance of having a church community and participating within.

After completing my undergraduate studies at the University of St. Thomas in 2000, I left my home state of Minnesota to pursue a graduate degree in art conservation. My graduate studies and career have provided the opportunity to attend Episcopal churches within five dioceses, including Minnesota, Western New York, Maryland, Washington D.C. and Southern Ohio. Witnessing differences from church to church and diocese to diocese, and the changes the Episcopal Church is facing as a whole, has expanded my view, solidified my faith, and led me to seek a congregation that strives to make a difference within their

NOMINATING COMMITTEE (CONTINUED)

community—that is willing to face challenge and change head on.

I have happily made my church home at Christ Church Cathedral, which I have attended since moving to Cincinnati in 2006. My husband and I were married at the Cathedral in 2010, and have now welcomed our new daughter into this faith community, which becomes more important to us every day. Currently I serve as chalice bearer, member of the Native American Council, and together with my husband, chair of Christmas on the River.



MARY GROVER
Candidate
Nominating Committee

I am a lifelong member of Christ Church Cathedral, having been baptized in the “old church” in 1953, confirmed in 1966, and representing the third generation of my family to call the Cathedral home.

I served as a member of the Cathedral choir for 32 years, and have been a member of several committees. I served on vestry from 1993-1999. Currently, I am very much enjoying being a congregant and worshipping weekly with fellow Christians. I have extensive committee experience, both at the Cathedral and in my work as director of housing for Tender Mercies, a non-profit agency in Over-the-Rhine providing housing to homeless persons with mental

illnesses. In 2010 the Cathedral Grants Committee and vestry approved a grant I had written for Tender Mercies.

I look forward to continuing my service to the Cathedral if elected to the Nominating Committee.



LISA KOEPKE
Candidate
Nominating Committee

As a long-term member of the congregation, it has been my good fortune to meet with many different groups and individuals within our parish. I am also glad to be a representative of our 8 a.m. service. If elected, I will do my best to ensure that our nomination slate of candidates for 2013 fairly represents strong candidates to support the important roles of lay leadership at Christ Church Cathedral.

In 1978, we were invited to the church by a friend to the Boar’s Head and Yule Log Festival, and transferred our membership in 1979. We like to say we “came for the music and stayed for the children,” since belonging to a downtown church helped expand their horizons into a broader community.

My involvement throughout the years includes: the vestry, a Search Committee, Buildings and Grounds, Education, Communications, Vacation Bible School, Boar’s Head

and Yule Log Festival, and Education for Ministry. Currently, I serve as lay Eucharist minister for the 8 a.m. services, art exhibit coordinator and Prayer Chain member, and I am leading the Cathedral Life Team of the Strategic Plan.

I am a graphic design professional specializing in integrated marketing services and brand identity, focused primarily on consumer packaged goods. While you can see my packaging artwork every day in the grocery stores, I also exhibit fine art paintings locally and in southwestern Michigan.

My husband, Martin, and I live in Mariemont. Our grown children were baptized and raised within the Cathedral family. Alex attends Northern Kentucky University and resides in Over-the-Rhine. Lydia lives in Chicago and has recently returned to school, studying nursing.



LISA LEMEM
Candidate
Nominating Committee

Steve and I have been part of the Cathedral Community since we moved to Cincinnati in 2006. We have enjoyed the variety of the worship, outreach ministries, membership activities and cathedral special events. Interested in all areas, I have assisted primarily as an “extra” helper. Doing so enabled me to meet many members who give so much of their

NOMINATING COMMITTEE (CONTINUED)

time to the different projects, and about which each is very passionate. Recently I became more specifically involved, serving now as a chalice bearer and as a member of the Native American Council. I am honored to also be participating in the new Lay Eucharistic Ministry.

In serving on the nominating committee, I hope to assist in identifying individuals whose skills and enthusiasms will well-serve the mission of the cathedral.



KIM MONTGOMERY
Candidate
Nominating Committee

I was born in Cincinnati and my parents were involved with the old Christ Church Camp. When I was a baby, we moved to the east and settled eventually in Massachusetts, where I was raised. Our family was always involved in our church. Through the years I participated in many ways: Sunday school, choir, youth group, Altar Guild, and was head of the church nursery in high school. After teaching in Istanbul, Turkey, and Massachusetts, I returned to Cincinnati to be closer to family, and rejoined Christ Church Cathedral. I am a greeter, serve on the Hospitality Guild, am a member of the Cathedral Contemporary Group and Foyer Group, and help out with the Boar's Head and Yule Log Festival. Last year I joined the Camping and Youth Committee.

My teaching continues to be a large part of my life; helping ESL (English as a Second Language) students and their families acclimate to school and American life. I have been teaching for 16 years. I currently teach in the Forest Hills School District in Anderson at the elementary level, and have my master's in education.

I enjoy being at the Cathedral and love the diversity we have. My involvement in the Cathedral community will enable me to be an integral part of the Nominating Committee.



RON TURNER
Candidate
Nominating Committee

I found Christ Church Cathedral on Easter Sunday, 1994, and was confirmed in June of 1995.

I quickly became involved with the Cathedral, first as an usher for Music Live and Sunday services, then as an instructor of Children's Chapel and the youth group. Soon I also became active in Summer in the City Vacation Bible School. For four years, I have served as chair of the Christian Formation Committee, and was also chair of the 2009 Nominating Committee.

The Cathedral is an important part of my life, and I look forward to continuing my involvement with another year on the Nominating Committee.



LESLIE WELTON
Candidate
Nominating Committee

I am both a native Californian and a cradle Episcopalian. Chiquita lured me to Cincinnati during the transfer of corporate headquarters. I ran the North American trucking operation that included both the bananas and the cargo service.

Finding a church home here was difficult, because everyone looked like me. The first time I came to a service here, I knew I was home. The people truly make the congregation. I have taught Sunday school and Catechesis classes, and have been a volunteer with the Flower Guild, Altar Guild and the Cathedral Shop.

Dear Members of Christ Church Cathedral,

The following is the proposed amended copy of the Cathedral's Code of Regulations for your consideration and approval at our Annual Meeting on February 26, 2012. The changes primarily update the references to The Episcopal Church, identify Christ Church as a Cathedral, and change the title from Rector to Dean. Other amendments clarify meaning and procedures, including who is eligible to vote and hold office. The code was last amended in 1996. Please take time prior to the meeting to review the changes as proposed. The Vestry has approved these amendments and will be presenting them at the Annual Meeting for your vote of approval. Prior to vote, there will be an opportunity for questions and discussion. As explained in the last paragraph, ARTICLE XII, amendments can be presented and voted upon at the same meeting.

The Very Rev. Ron DeBene, Interim Dean

CODE OF REGULATIONS
OF
EPISCOPAL SOCIETY OF CHRIST CHURCH
(as last amended effective ~~25 February 1996~~ **26 February 2012**)

ARTICLE I
NAME

This ~~Parish-Cathedral~~ (except in legal matters or documents requiring the full corporate name as above) shall be known as "Christ Church Cathedral Cincinnati".

ARTICLE II
MEETINGS

Section I. Meetings of Members: The Annual Meeting of members of this ~~Parish-Cathedral~~ shall be held in the first three months of each calendar year at such time and in such place as shall be appointed by the Vestry; time and place shall be posted sixty days in advance of the meeting. At such meeting, the election of wardens, vestry, Trustees of the Endowment Fund, and delegates and alternates to the Diocesan Convention shall be held, and such other business as may be necessary and appropriate shall be transacted.

Section 2. Special Meetings: Special meetings of the ~~Parish-Cathedral~~ **membership** may be called by the ~~Rector-Dean~~ of the ~~Parish-Cathedral~~ or by the Vestry. And special meetings shall be called by the Vestry upon the request in writing of ~~five (5)~~ **ten (10)** qualified voters of the ~~Parish Cathedral~~. Notice of all special meetings shall be given by publication in ~~a newspaper of general circulation in Cincinnati~~ **print and via the internet** at least ten (10) days before the date of such meeting; and by giving notice of such meeting from the Chancel during a regular service at least a week before such meeting. The purpose for which special meetings are called shall be set forth in the call and also in the notice and advertisements of such meetings. Any business may be transacted at a special meeting called as aforesaid that could be transacted at an annual meeting, except the election of Wardens and members of the Vestry and Trustees of endowment funds.

Section 3. Quorum: At all ~~Parish-Cathedral~~ **membership** meetings, annual or special, fifty (50) members of the ~~Parish-Cathedral~~ shall be necessary to constitute a quorum for the transaction of business.

ARTICLE III
ELIGIBILITY TO VOTE

Section 1. Qualifications to Vote: Every person 16 years of age or older who is ~~an adherent~~ **baptized and a member** of ~~The Protestant Episcopal Church on the membership record of Christ Church Cathedral~~ and who for six (6) months next preceding said election has, as shown by the ~~Parish-Cathedral~~ records, subscribed or otherwise contributed to the support of the ~~Parish Cathedral~~, **and is regular in attendance at worship at the Cathedral** shall be entitled to vote at **Annual or special** called meetings of the ~~Parish Cathedral membership~~; ~~but no person shall vote who is not an attendant upon services at Christ Church.~~

Section 2. Absentee Ballots: A person not in attendance at an **Annual or special called** meeting of the ~~Parish-Cathedral~~ **membership** may vote on any matter to come before such meeting by duly executed absentee ballot properly presented to the Secretary of the ~~Parish-Cathedral~~ prior to the taking of a vote on any such matter.

ARTICLE IV WARDENS AND VESTRY

The Vestry shall consist of two Wardens, a Senior Warden and a Junior Warden, and thirteen other members **all who are baptized members of the Cathedral and in accordance with Article III above, and are elected by plurality vote but no fewer than one-third of all votes cast** at the annual meeting of the members of the ~~Parish~~ **Cathedral**. The Wardens shall be elected for one-year terms. At the completion of six one-year terms, a Warden shall not be eligible for reelection as ~~W~~ Warden or Vestry person, but after an interval of one year, he or she shall again be eligible to serve. If a Junior Warden is elected to the position of Senior Warden he or she shall be eligible for reelection as Senior Warden for up to six one-year terms without waiting the interval of one year but may not serve more than nine years consecutively in the two positions. The Wardens shall perform such duties as are prescribed for Wardens by the Diocesan Canons as now constituted or as the Canons may hereafter be constituted, and shall perform all other duties appropriate to the office of Warden. The other Vestry persons shall be elected for six-year terms which shall be so arranged that not more than three nor less than two expire in any one year. At the completion of a term, Vestry members shall not be eligible for reelection, but after an interval of one year any former Vestry member shall again be eligible to serve. If a Vestry person serving a six-year term is elected as Junior or Senior Warden during that term, or at the end of that term, he or she will be eligible for reelection as Junior or Senior Warden without waiting the interval of one year, but may not serve more than nine years consecutively in the Vestry, Junior and/or Senior Warden positions. Both Wardens and other members of the Vestry shall hold their offices until their successors are elected and qualified. Wardens and members of the Vestry shall have the qualifications prescribed by the Canons in such cases made and provided, ~~but only communicants of this Parish shall be eligible to be a Warden.~~ The Vestry shall hold ~~at least six (6) meetings each year and as many more as they may prescribe.~~ The time of said meetings shall be fixed by the Vestry, and at all meetings, ~~six (6) eight (8)~~ shall constitute a quorum.

ARTICLE V NOMINATIONS

Section 1. Nominating Committee: (a) Duties: The Nominating Committee of the ~~Parish-Cathedral~~ shall nominate candidates for election as members of the Vestry, as members of the Trustees of Endowment Funds, as delegates to the Diocesan Convention and to all other positions as may be from time to time required by the Canons of the Diocese of Southern Ohio. The Nominating Committee may nominate more than one candidate for any office to be filled. All such nominations shall be published by the Nominating Committee at least thirty (30) days prior to the annual meeting of the ~~Parish-Cathedral~~ for which the same are made. (b) Members: The Nominating Committee shall consist of seven (7) members to be chosen as

follows: four (4) members elected at the annual meeting of the ~~Parish-Cathedral~~ **membership** from among at least eight candidates nominated by the Vestry and any candidates nominated pursuant to Section -2 of this Article V; one (1) member appointed by the Trustees of Endowment Funds within one week after said annual meeting; and two (2) members appointed by the ~~Rector-Dean~~ **Dean** within one week after said annual meeting. A chair of the Nominating Committee shall be elected from among its members by its members. The members of the Nominating Committee shall be elected and/or appointed to serve for a term of one year or until their respective successors are elected and/or appointed.

Section 2. Other Nominations: Any ten (10) qualified voters of the ~~Parish Cathedral~~ **Cathedral** may nominate a candidate for any office by so advising the Secretary of the ~~Parish-Cathedral~~ **Cathedral** in writing not later than the Tuesday preceding the annual meeting of the ~~Parish-Cathedral~~ **Cathedral** and the Secretary shall post such nominations over their signatures ~~on the Parish bulletin board~~ **in print and via the internet** not later than the said Tuesday. In the event there is more than one (1) nominee for any office, the Secretary shall have ready for use at said annual meeting a sufficient number of ballots containing the names of all those who have been duly nominated for any such office.

ARTICLE VI OFFICERS OF THE VESTRY

At the first meeting of the Vestry after its election each year; the members thereof shall elect a Treasurer of the ~~Parish-Cathedral~~ **Cathedral** and a Secretary of the Vestry from their own number, whose duties respectively shall be those prescribed by the Canons of the Diocese, and such other duties as the Vestry may prescribe not inconsistent with the Canons. The Secretary of the Vestry shall be *ex-officio* Secretary of the ~~Parish Cathedral~~ **Cathedral**. The Vestry may also elect and appoint such other officers as they may deem necessary. All officers shall continue in office until their successors are elected and qualified.

ARTICLE VII PRESIDING OFFICER OF THE VESTRY

The ~~Rector Dean~~ **Dean**, though not a member of the Vestry, shall be privileged to attend all meetings of the Vestry, and, when present, shall preside and shall open all meetings with prayer. In case of the discussion of matters personal to ~~himself the Dean, he-the Dean~~ shall be notified by the Secretary of the object of the meeting, and shall then elect whether ~~he-the Dean~~ will attend or not. In the absence of the ~~Rector Dean~~ **Dean** the order of priority for presiding officer shall be: (1) Senior Warden, (2) Junior Warden, (3) Secretary of the Vestry. Should none of the foregoing officers be present, the Vestry may elect a Chairperson to preside, When the Secretary of the Vestry presides at any meeting, ~~he or she~~ shall also be Secretary of such meeting.

ARTICLE VIII COMMITTEES OF THE VESTRY

The Vestry shall have power to appoint or may authorize the ~~Rector-Dean~~ **Dean** to appoint all necessary committees for the transaction of the business of the ~~Parish Cathedral~~ **Cathedral** under its jurisdiction.

ARTICLE IX
VACANCY IN THE VESTRY

Whenever a vacancy occurs in the Vestry of this ~~Parish~~ Cathedral from death, resignation, or other cause, the Wardens and Vestry are hereby given full power and authority to fill the vacancy thus created by electing **by simple majority at a meeting where a quorum is present** a qualified ~~elector~~ voter of the ~~Parish~~ Cathedral as a member of the Vestry to serve until the next Annual Meeting when a member shall be elected to serve the remainder of the unexpired term. A Vestry person, other than a Warden, so elected assumes the tenure of the Vestry person replaced and, therefore, shall not be eligible for reelection at the completion of the unexpired term, but after a one-year interval shall again be eligible to serve. A vacancy in the office of Warden can be filled only from members of the Vestry.

ARTICLE X
ENDOWMENT FUNDS

Section 1. Members of the Trustees of Endowment Funds: There shall be five members of the Trustees of Endowment Funds. One member of the Trustees of Endowment Funds shall be elected by the ~~Parish~~ **qualified voters** at each annual meeting of the ~~Parish~~ Cathedral **membership** to serve for a term of five years. In the event a member of the Trustees of Endowment Funds resigns or is otherwise unable to serve prior to the expiration of the term of that member, the Vestry shall appoint a person to replace that member until the next Annual Meeting whereupon the ~~Parish~~ **qualified voters** shall elect a person to fill such unexpired term.

Section 2. Duties of the Trustees of Endowment Funds: The Trustees of Endowment Funds shall hold, control, and manage all cash, stocks, bonds, endowment funds, trust funds and all such similar property transferred to the Parish **or Cathedral** not wholly expendable by the ~~Parish~~ Cathedral on a current basis under the terms of the applicable gift instrument in accordance with the terms and conditions of the applicable gift instrument, the Canons of the Diocese of Southern Ohio and the laws of the State of Ohio. The Trustees of Endowment Funds shall annually make a report to the Vestry as the Vestry may indicate and also shall make a written report to the ~~Parish~~ **membership** at each annual meeting of the ~~Parish~~ Cathedral **membership**. The Trustees of Endowment Funds shall keep such records, hold such meetings and provide for such other details of organization as is necessary for the performance of the duties of the Trustees of Endowment Funds.

ARTICLE XI
DELEGATES TO THE ANNUAL DIOCESAN CONVENTION

Section 1. Delegates to the Annual Diocesan Convention: Delegates and alternate delegates to each annual convention of the Diocese from the ~~Parish~~ Cathedral shall be elected **by plurality vote** at the annual meeting of the ~~Parish~~ Cathedral immediately prior to each such convention from among members of the ~~Parish~~ Cathedral in accordance with Article V of this Code of Regulations; provided, however, the persons elected at such annual meeting as Senior Warden and as Junior Warden shall be deemed to also be elected as delegates to such convention. The

number of such delegates so elected shall be in accordance With the Canons of the Diocese and an equal number of persons also shall be elected as alternate delegates. Elections for delegates shall be conducted separately. The Wardens shall make such reports to the ~~Parish~~ **membership** on the affairs of the annual convention of the Diocese as is appropriate. All such delegates and alternate delegates shall serve for a term of one year or until their successors are elected. The position of any delegate who is unable to attend the annual convention of the Diocese shall be filled by the alternate delegate who received the highest number of votes until there are no more alternate delegates and thereafter by the appointment of another member of the ~~Parish~~ **Cathedral** by a majority of the delegates.

ARTICLE XII
AMENDMENT

These regulations may be amended, supplemented or repealed at any meeting of the ~~Parish~~ **Cathedral membership** herein provided for by a three-fourths vote of the qualified voters of the ~~Parish~~ **Cathedral** present at such meeting.

RMB-7556 Reviewed 12.11.95



Christ Church Cathedral

318 EAST FOURTH STREET
CINCINNATI, OH 45202-4299

REQUEST FOR AN ABSENTEE BALLOT

Section 2. **Absentee Ballots:** A person not in attendance at a meeting of the Parish may vote on any matter to come before such meeting by duly executed absentee ballot properly presented to the Secretary of the Parish prior to the taking of a vote on any such matter.

Section 1. **Qualifications to Vote:** Every person 16 years of age or older who is an adherent of the Protestant Episcopal Church and who for six (6) months next preceding said election has, as shown by the Parish records, subscribed or otherwise contributed to the support of the Parish, shall be entitled to vote at meetings of the Parish; but no person shall vote who is not an attendant upon services at Christ Church.

Vestry interpretation of the church bylaws' voter eligibility language, as approved February 14, 2011:

Eligible voters must have been confirmed or received into the Episcopal Church of the United States, be at least 16 years of age, have attended services at Christ Church, and have either made a pledge or made a financial contribution, as shown in the parish records, within the six (6) month period preceding the annual meeting.

Absentee Ballot request for can be found below.

Please complete the following and deliver or mail to the church to the attention of Secretary, Christ Church Cathedral, 318 East Fourth St., Cincinnati, OH 45202

REQUEST FOR ABSENTEE BALLOT

PLEASE PRINT

Name: _____

Street Address: _____

City, State, Zip: _____

Phone: _____ Date: _____

Signature: _____

.....
YOU WILL RECEIVE A BALLOT IN THE
MAIL. THE SECRETARY OF THE CATHEDRAL
SHOULD RECEIVE YOUR COMPLETED
BALLOT BY FRIDAY, FEBRUARY 24, TO BE
SURE TO BE INCLUDED IN THE VOTING
PROCEDURE ON SUNDAY FEBRUARY 26.
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